

VP DIVERSITY

Making sure every student feels seen, heard, and valued

At Wolverhampton Students' Union, we're proud of our community — thousands of students from different countries, cultures, backgrounds and identities. As Vice President Diversity, your mission is to make sure every one of those voices is heard, celebrated and supported. You'll take the lead on equality, diversity and inclusion across the University — standing up for international and EU students, LGBTQ+ students, disabled students, parents, carers, mature learners, postgrads and more. You'll work to break down barriers, challenge inequality, and make the University a place where everyone belongs.

What the Role Involves

This role is about action, not just words. You could be:

- Meeting with students and societies to hear their stories and push for change where it's needed most.
- Creating and leading campaigns that celebrate identity and tackle inequality head-on.
- Working with University staff to make policies fairer and more inclusive.
- Helping students through challenges or signposting them to the right support.
- Representing diverse communities in key meetings and decisions that shape the student experience.
- Organising events that bring people together — from cultural celebrations to awareness weeks.

It's a chance to listen, connect, and make a difference to thousands of students' lives. You'll be the bridge between the student community and the University — making sure that diversity isn't just talked about, but actively embedded in everything we do.

Why You'll Love It

If you're passionate about people and social change, this role is full of opportunities. You'll: Make real impact: See the difference your ideas make to everyday student life.

- Work with inspiring people: Collaborate with student groups, University leaders and community partners.
- Grow your voice: Learn how to lead meetings, influence policy and represent others with confidence.
- Shape your SU: As one of the Union's Trustees, you'll help guide our direction and make sure inclusivity stays at our core.
- Celebrate community: From small conversations to big campaigns, you'll help students feel proud of who they are and where they belong.

If you believe in fairness, equality and the power of community, becoming Vice President Diversity is your chance to turn that belief into action — and help make Wolverhampton a place where every student can thrive.

MAKE YOUR MARK

Purpose and values of the Students' Union

The Students' Union exists to advance the education of its members, the students at the University of Wolverhampton. It does this through a number of activities including offering individual advice, supporting student communities, championing the student voice and delivering events.

Be Supportive - By supporting our students to get the best out of their student experience

Be Brave - By being a strong, proactive Union, trusted by students who know we have their back

Be Inclusive - By welcoming, supporting, respecting and celebrating students of diverse backgrounds, experience or identity

Be Innovative - By being creative and agile, actively seeking opportunities that will have a meaningful impact on students' lives

Purpose of Post

Lead student representative for equality, diversity and inclusion across the University of Wolverhampton. They ensure that all students, regardless of background, identity or circumstance, are supported, represented and celebrated.

The role focuses on championing the experiences of international, postgraduate, mature, disabled, LGBTQ+, Global Majority and other underrepresented students, while promoting inclusive practice and awareness across the University and the Students' Union.

Through campaigns, partnerships and events, the Vice President Diversity works to create a welcoming and fair environment where every student feels valued and able to succeed.

Post:	VP Diversity
Salary and Scale:	£23,500
Hours:	35 hours per week
Responsible to:	Trustee Board / Student Council

Primary Responsibilities

1. Act as the lead representative for diverse student communities, ensuring their voices are heard in decision-making at all levels.
2. Work closely with liberation networks, cultural societies, and student-led groups that promote equality, diversity and inclusion.
3. Build positive relationships with University staff to advocate for inclusive policies, accessible learning and fair treatment for all students.
4. Provide advice and representation to individual students on equality, accessibility or discrimination-related issues, working with the SU Advice team where appropriate.

5. Collaborate with other Sabbatical Officers, particularly the Vice President Academic and Vice President Community, on overlapping areas such as wellbeing, inclusion and belonging.
6. Support and empower liberation, cultural, faith-based and identity-focused societies to develop, grow and lead change.
7. Work closely with community organisers, faith leaders and local cultural groups to build partnerships and shared events that celebrate Wolverhampton's diversity.
8. Keep up to date with key awareness, faith and cultural dates, and plan annual campaigns, celebrations and educational events well in advance.
9. Encourage participation from students who are traditionally less engaged, including international, postgraduate, mature, distance-learning and commuter students.
10. Promote inclusive use of Students' Union spaces and encourage cross-campus activities that build community and mutual respect.
11. Research and monitor equality, diversity and inclusion issues locally and nationally, identifying their impact on Wolverhampton students.
12. Represent Wolves SU and its members in local and national forums, including NUS campaigns focused on equality, liberation and diversity.
13. Influence University policy and practice to address inequalities and support inclusive learning and wellbeing environments.
14. Lead evidence-based campaigns and projects that amplify student experiences and promote meaningful change.
15. Contribute to the University's Equality, Diversity and Inclusion (EDI) strategy, and take part in relevant committees and working groups.
16. Communicate regularly with students to share updates on campaigns, awareness events and diversity work.
17. Celebrate cultural, religious and awareness events throughout the academic year through SU channels, events and collaborations.
18. Be a visible and approachable presence across all campuses, listening to and acting on student feedback.
19. Highlight and celebrate the contributions and achievements of Wolverhampton's diverse student communities.

General Responsibilities

1. Uphold and promote University of Wolverhampton Students' Union core values: democracy, diversity, equality, sustainability and integrity.
2. Work closely with fellow Sabbatical Officers and SU Staff to deliver Wolves SU's strategic aims.
3. Attend relevant committees, identify emerging student issues, and report back outcomes to students.
4. Support students in disciplinary or academic appeal processes.
5. Help make SU spaces welcoming and inclusive across all campuses.
6. Participate in training, development, and performance review as required.
7. Responsible for developing and maintaining good relationships with:
 - i. Sabbatical Officers of the Students' Union
 - ii. All staff across the Students' union

- iii. External stakeholders as relevant to the work of the team
 - iv. SU Representatives (including Course Reps)
 - v. Students
 - vi. University staff
8. As a Trustee, you share collective responsibility for:
- i. Setting and maintaining UWSU's vision, mission, and long-term strategy
 - ii. Overseeing financial sustainability and performance
 - iii. Ensuring legal and regulatory compliance
 - iv. Protecting and managing UWSU's assets
 - v. Upholding the highest standards of governance and ethical leadership

What we're looking for

You should be able to demonstrate across the application process:	Essential	Desirable
QUALIFICATIONS		
Current student at the University of Wolverhampton	X	
Training or coursework related to leadership, communication, or governance		X
EXPERIENCE		
Experience representing or supporting underrepresented or diverse groups	X	
Experience planning or coordinating awareness or cultural events	X	
Experience working within or alongside liberation, cultural or faith societies	X	
Experience running or supporting campaigns or community initiatives		X
Experience collaborating with external or community partners		
KNOWLEDGE		
Understanding of equality, diversity and inclusion issues affecting students	X	
Awareness of barriers faced by underrepresented students	X	
Knowledge of key awareness, faith and cultural events and their significance	X	
Understanding of Students' Union or University governance structures		X
Awareness of national equality legislation and EDI frameworks		X
SKILLS AND ABILITIES		
Strong communication and interpersonal skills	X	
Confidence in public speaking and representing student views	X	
Ability to build positive relationships and work collaboratively	X	
Strong organisational skills and attention to planning and detail	X	
Creativity and initiative in promoting inclusion and engagement		X

Competence in digital communication and online engagement		X
VALUES		
Values compatible with those of the students' union	X	
Passion for equality, diversity and inclusion	X	
Willingness to listen, learn, and act on feedback	X	
Respectful, inclusive and professional in all interactions	X	
Demonstrates integrity, accountability and enthusiasm	X	