CHANGE STARTS HERE

SU ELECTIONS '27

VP DIVERSITY

Making sure every student feels seen, heard, and valued

Why You'll Love It

If you're passionate about people and social change, this role is full of opportunities. You'll:

Make real impact: See the difference your ideas make to everyday student life.

- Work with inspiring people: Collaborate with student groups, University leaders and community partners.
- Grow your voice: Learn how to lead meetings, influence policy and represent others with confidence.
- Shape your SU: As one of the Union's Trustees, you'll help guide our direction and make sure inclusivity stays at our core.
- Celebrate community: From small conversations to big campaigns, you'll help students feel proud of who they are and where they belong.

Helpful Skills

You'll develop lots of transferrable skills as VP Diversity, but you'll find campaigning and the first few months in role are easier if you:

- Are confident speaking to new people and in front of audiences
- Have experience of coaching or mentoring others, particularly students
- Can negotiate, influence, or change other people's minds
- Have managed a project before, or have other experience of turning an idea into action
- Possess creativity, vision, or ambition for the role

If you believe in fairness, equality and the power of community, becoming Vice President Diversity is your chance to turn that belief into action — and help make Wolverhampton a place where every student can thrive.

Purpose and values of the Students' Union

The Students' Union exists to advance the education of its members, the students at the University of Wolverhampton. It does this through a number of activities including offering individual advice, supporting student communities, championing the student voice and delivering events.

Be Supportive - By supporting our students to get the best out of their student experience

Be Brave - By being a strong, proactive Union, trusted by students who know we have their back

Be Inclusive - By welcoming, supporting, respecting and celebrating students of diverse backgrounds, experience or identity

Be Innovative - By being creative and agile, actively seeking opportunities that will have a meaningful impact on students' lives

Purpose of Post

Lead student representative for equality, diversity and inclusion across the University of Wolverhampton. They ensure that all students, regardless of background, identity or circumstance, are supported, represented and celebrated.

The role focuses on championing the experiences of international, postgraduate, mature, disabled, LGBTQ+, Global Majority and other underrepresented students, while promoting inclusive practice and awareness across the University and the Students' Union.
Through campaigns, partnerships and events, the Vice President Diversity works to create a welcoming and fair environment where every student feels valued and able to succeed.

Post:	VP Diversity
Salary and Scale:	£25,000
Hours:	35 hours per week
Responsible to:	Trustee Board / Student Members / Chief Executive Officer

Primary Responsibilities

1. Act as the lead representative for diverse student communities, ensuring their voices are heard in decision-making at all levels.
2. Work closely with cultural societies and student-led groups that promote equality, diversity and inclusion.
3. Build positive relationships with University staff to advocate for inclusive policies, accessible learning and fair treatment for all students.

4. Collaborate with other Sabbatical Officers, particularly the Vice President Academic and Vice President Community, on overlapping areas such as wellbeing, inclusion and belonging.
5. Support and empower liberation, cultural, faith-based and identity-focused societies to develop, grow and lead change.
6. Work closely with community organisers, faith leaders and local cultural groups to build partnerships and shared events that celebrate Wolverhampton's diversity.
7. Keep up to date with key awareness, faith and cultural dates, and plan annual campaigns, celebrations and educational events well in advance.
8. Encourage participation from students who are traditionally less engaged, including international, postgraduate, mature, distance-learning and commuter students.
9. Promote inclusive use of Students' Union spaces and encourage cross-campus activities that build community and mutual respect.
10. Research and monitor equality, diversity and inclusion issues locally and nationally, identifying their impact on Wolverhampton students.
11. Represent Wolves SU and its members in local and national forums, including NUS campaigns focused on equality, liberation and diversity.
12. Influence University policy and practice to address inequalities and support inclusive learning and wellbeing environments.
13. Lead evidence-based campaigns and projects that amplify student experiences and promote meaningful change.
14. Contribute to the University's Equality, Diversity and Inclusion (EDI) strategy, and take part in relevant committees and working groups.
15. Communicate regularly with students to share updates on campaigns, awareness events and diversity work.
16. Be a visible and approachable presence across all campuses, listening to and acting on student feedback.
17. Highlight and celebrate the contributions and achievements of Wolverhampton's diverse student communities.

General Responsibilities

1. Uphold and promote University of Wolverhampton Students' Union core values: support, inclusion, innovation and bravery.
2. Work according to the key principles of democracy, diversity, equality, sustainability and integrity.
3. Work closely with fellow Sabbatical Officers and SU Staff to deliver Wolves SU's strategic aims.
4. Attend and contribute to relevant committees, identify emerging student issues, and report back outcomes to students.
5. Support students in disciplinary or academic appeal processes.
6. Help make SU spaces welcoming and inclusive across all campuses.
7. Participate in training, development, and performance review as required.
8. Responsible for developing and maintaining good relationships with:
    i. Sabbatical Officers of the Students' Union
    ii. All staff across the Students' union

iii. External stakeholders as relevant to the work of the team
iv. SU Representatives (including Course Reps)
v. Students
vi. University staff

9. As a Trustee, you share collective responsibility for:
    i. Setting and maintaining UWSU's vision, mission, and long-term strategy
    ii. Overseeing financial sustainability and performance
    iii. Ensuring legal and regulatory compliance
    iv. Protecting and managing UWSU's assets
    v. Upholding the highest standards of governance and ethical leadership

Helpful skills and experience

Below is a list of skills, experiences, and personal attributes that help Officers to thrive in their roles. We hope that our candidates already possess these or would be willing to develop them while in role.

QUALIFICATIONS
Current student at the University of Wolverhampton
Training or coursework related to leadership, communication, or governance
EXPERIENCE
Experience representing or supporting underrepresented or diverse groups
Experience planning or coordinating awareness or cultural events
Experience working within or alongside liberation, cultural or faith societies
Experience running or supporting campaigns or community initiatives
Experience collaborating with external or community partners
KNOWLEDGE
Understanding of equality, diversity and inclusion issues affecting students
Awareness of barriers faced by underrepresented students
Knowledge of key awareness, faith and cultural events and their significance
Understanding of Students' Union or University governance structures
Awareness of national equality legislation and EDI frameworks
SKILLS AND ABILITIES
Strong communication and interpersonal skills
Confidence in public speaking and representing student views
Ability to build positive relationships and work collaboratively
Strong organisational skills and attention to planning and detail
Creativity and initiative in promoting inclusion and engagement
Competence in digital communication and online engagement
VALUES

Values compatible with those of the students' union
Passion for equality, diversity and inclusion
Willingness to listen, learn, and act on feedback
Respectful, inclusive and professional in all interactions
Demonstrates integrity, accountability and enthusiasm

Postholders must be eligible to work in the UK for the duration of the role.