**EQUAL OPPORTUNTIES**

**MONITORING**

We are committed to ensuring that all job applicants and members of staff are treated equally, without discrimination because of gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age. This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity.

**This sheet is separated from all other parts of your application upon receipt at the University of Wolverhampton Students’ Union. All information is treated in the strictest confidence. This data is captured for monitoring purposes only and will play no part in the recruitment process**.

All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence and will not be placed on your personnel file.

|  |  |
| --- | --- |
| **Current Age** |  |
| **Marital Status** |  |
| **Nationality** |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **GENDER (Please tick relevant box)**  (If you are undergoing gender reassignment, please use the gender you identify with.) | | | | |
| Male |  | Female |  |  |
| Self-define as other (please state) | | |  | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **GENDER IDENTITY (Please tick relevant box)**  Do you identify as transgender/transsexual? | | | | |
| Yes |  | No |  |  |

|  |  |  |
| --- | --- | --- |
| **DISABILITY**  The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months. The Students’ Union is aware of its legal obligations under the Equality Act 2010 and is committed to equality of opportunity. | | |
| Do you consider that you have a disability under the Equality Actwhich will affect your ability to undergo the recruitment process? **Please tick relevant box)** | Yes | No |
| Used to have a disability but have now recovered | | Don’t know |
| If yes please provide further details below and also please specify any reasonable adjustments that you consider we could make in order to assist you with your application or the recruitment process: | | |
|  | | |

|  |  |
| --- | --- |
| **ETHNICITY**  Please tick which ethnic group you belong to and/or specify if selecting ‘Other’ | |
| White - British |  |
| White - Irish |  |
| White - Other (please specify) |  |
| Black or Black British - Caribbean |  |
| Black or Black British - African |  |
| Black or Black British - Other (please specify) |  |
| Mixed race – White and Black Caribbean |  |
| Mixed race – White and Black African |  |
| Mixed race – White and Black Asian |  |
| Asian or Asian British - Indian |  |
| Asian or Asian British - Pakistani |  |
| Asian or Asian British - Bangladeshi |  |
| Asian or Asian British - Chinese |  |
| Asian or Asian British - Other (please specify) |  |
| Any other ethnic background (please specify) |  |

|  |  |
| --- | --- |
| **RELIGION**  Please describe your religion or other strongly-held belief in the box below: | |
| …………………………………………………………………………………………...  **OR please tick below** | |
| I have no particular religion or belief |  |

|  |  |
| --- | --- |
| **SEXUALITY (Please tick relevant box)**  How would you describe yourself? | |
| Heterosexual |  |
| Gay |  |
| Bisexual |  |
| Lesbian |  |
| Self-define as other (please state) |  |

I agree to information provided on this form being used by the University of Wolverhampton Students’ Union, in accordance with the Data Protection Act, for the purpose of diversity monitoring.

**Yes/ No** (Please delete as appropriate)